



SARNIA-LAMBTON CHILDREN'S AID SOCIETY

Job Posting

February 19, 2020

CHILD PROTECTION WORKER (Permanent Full-Time Positions)

The Sarnia-Lambton Children's Aid Society is a trusted ally to families, communities & cultures in creating safe, nurturing environments for children and youth to grow and succeed.

Child Protection Workers provide investigation / assessment and child protection services to eligible families as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards. They carry out the tasks and duties as outlined in the job descriptions for Ongoing and Intake Child Protection Workers and other protection duties specific to the Indigenous Team.

The positions require some evening work, the flexing of work hours, and may require occasional weekend work to respond to the needs of children, youth and families and the service requirements of the agency.

Duties & Responsibilities:

Ongoing Protection: to provide investigation/assessment and ongoing child protection services to eligible families as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards; carry out the tasks and duties as outlined in the job description for Ongoing Child Protection Worker.

Intake - Protection: to ensure the protection of children by receiving initial referrals and investigating as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards; carry out the tasks and duties as outlined in the job description for Intake Child Protection Worker.

Qualifications, Knowledge & Skills Required:

- *Authorized* Child Protection Worker would be considered an asset;
- Minimum educational requirement is a BSW or BA with direct child welfare experience;
- Indigenous persons, persons with experience working with Indigenous communities, and/or lived experience within these communities would be considered an asset;
- Knowledge of Indigenous history, people and communities and a demonstrated ability to engage with the communities would be considered an asset;
- A strong understanding of Indigenous culture, heritage and traditions would be considered an asset;
- Also requires strong computer skills and the ability to utilize an electronic case management system.
- Candidate must possess strong writing skills and the ability to conduct thorough reviews of prior client history, determine the impact and incorporate it into the current protection matter.

Sarnia Lambton Children's Aid Society (SLCAS) is committed to employment equity and diversity in the workplace. SLCAS strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from women, visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Please submit resumes and cover letter by **March 13, 2020** attention **Human Resources:**

Terry Button, Human Resources Manager
Sarnia Lambton Children's Aid Society
161 Kendall Street, Point Edward, Ontario N7V 4G6
humanresources@slcas.on.ca

We thank all applicants for their interest, but only those selected for an interview will be contacted.